

## RECRUITMENT SERVICES

Our people are the most valuable resource and thus it is crucial to select the right person for the job and to adopt the best resourcing strategy to hire, retain and develop them.

Vital.org offers you a smart alternative to in-house recruitment by providing specialized, one-stop recruitment service. We have the expertise and the resources to ensure that you get the best candidate for the job.



### OUR RECRUITMENT SOLUTION

#### (1) One- Stop Recruitment Service

- Large database of candidates across multiple disciplines
- End-to-end recruitment solution
- Dynamic database updated regularly using the latest talent search technology and methodology

#### (2) Optimises Resources

- Utilize the most effective media channel for recruitment
- Shared services model help reduce recruitment & advertisement costs
- Stringent screening process to save time and cost during hiring

#### (3) Minimal Hassle

- Vital.org handles all your back-end recruitment processes, including scheduling for interviews, to save you time & cost

#### (4) Competitive Pricing

- Offer charges which are lower than prevailing market rates

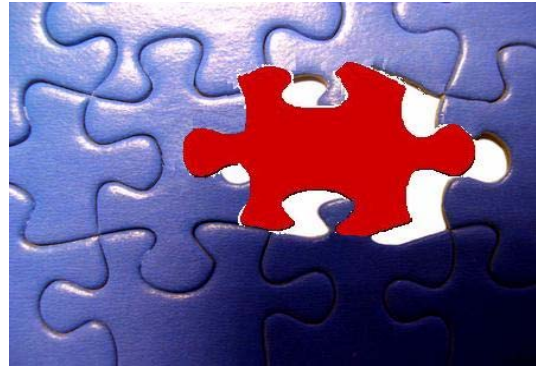


#### (5) Recruiting for all types of positions

- Permanent Positions
- Contract Positions
- Casual Employment, where Vital.org can also manage attendance tracking, payroll services, workmen compensation and performance tracking

## THE PERFECT FIT

We provide you with the perfect fit. People who fit in at their workplace are better able to perform and grow. By improving the quality of new hires your attrition is in control and thus you channel your efforts to more critical tasks.



## BENEFITS OF OUR RECRUITMENT SERVICES

<b>Personalized Solutions</b>	<ul style="list-style-type: none"><li>Each client has specific needs &amp; we offer recruitment solutions based on individual client requirement.</li><li>Provide a constant flow of fresh pool of candidates, based on your needs &amp; workforce models</li><li>Ensure that the right resource is hired befitting the culture &amp; values of the client agencies</li></ul>
<b>Expertise</b>	<ul style="list-style-type: none"><li>Our dedicated recruitment specialists are experienced in recruitment procedures</li><li>We provide market intelligence on current salary trends, reward recognition, recruitment strategies &amp; workforce planning models</li></ul>
<b>Reduce Costs</b>	<ul style="list-style-type: none"><li>Competitive price structure offered by Vital.org is lower than head-hunting firms</li><li>Improve your employee's productivity by freeing them from routine recruitment processes</li><li>Drive savings by consolidating on advertising costs &amp; recruitment costs</li></ul>
<b>Peace of Mind</b>	<ul style="list-style-type: none"><li>Vital.org takes over all the time-consuming back-end activities to deliver for hassle-free recruitment for you.</li><li>Line managers &amp; HR officers can focus on their areas of specialization</li></ul>